

PRIVACY NOTICE

Last updated December 2023

Your privacy is important to us and we appreciate your trust when you share your data with us. This Privacy Notice (Notice) explains who we are, what data we collect, how we protect it and how you can exercise your rights in accordance with UK data protection legislation.

This Notice is subject to change so check back regularly to get updated privacy information.

Who we are

BEWEST is a brand that is owned by Shepherds Bush Housing Association (SBHA). Where we refer to 'we' or 'us' in this Notice, we are referring to SBHA and BEWEST. In addition, any enquiry information regarding BEWEST can be sent to SBHA from external websites. SBHA is also part of The Guinness Partnership and personal data may be shared with and processed by The Guinness Partnership in order to ensure we can provide continued services to you.

Our registered address is:	Our ICO	Our Data Protection Officer can be
	registration	contacted at:
	number is:	
Mulliner House		
Flanders Road	Z9615842	dataprotectionofficer@guinness.org.uk
London		
W4 INN		

You can also contact us by email and phone. See more details Here

Source of personal data

We obtain personal data by various means through:

- Face to face interactions
- Email
- Telephone
- Letter correspondence
- Correspondence with others e.g. a local elected member who is representing you, police, health or social care agencies, benefit agencies, people who know you and/or are linked to you (for example: relative, person nominated to act on your behalf or your legal representative, joint account holders). Former housing and support providers, health and social care agencies, law enforcement agencies, social workers, doctors,



debt collectors, energy or utility companies, benefit agencies and or credit reference and fraud prevention agencies

- Telephone recording equipment
- CCTV cameras
- Our websites
- Our social media account
- All enquiry information can come in from external websites

Purposes of processing

Most of the information we collect will be for one or more of the following purposes:

- You're a tenant in one of our properties, and we need to provide housing services to you
- We manage a property you own
- You're buying or selling a property from/to us
- You've made a complaint to us
- You've made a query
- We need to complete repairs and/or maintenance work
- To process payments (e.g. rent, fees, benefits etc)
- Equal Opportunities monitoring
- Research
- To comply with our statutory/regulatory obligations (e.g. Regulator of Social Housing, Health and Safety Regulations)
- To improve our services
- To manage our website
- To facilitate communication with you
- · For the security of you and our staff

Legal basis of processing

In order to process your information, we need to make sure we have a legal reason (or legal basis) to do so. The legal bases available to us are:

- 1. Consent (when you freely give an affirmative indication that you want us to process your data)
- 2. Legal Obligation (when we need to comply with the law)
- 3. Contractual Obligation (when we need to fulfil a contract)
- 4. Vital Interests (when we need to protect the life, safety and wellbeing of our data subjects)
- 5. Public Interests (if we need to exercise official authority given to us)
- 6. Legitimate Interests (when we need to process data for a genuine reason that isn't covered by the above bases)



What data we collect

We gather a variety of personal data depending on the services we provide to you. The following table explains what specific types of information we gather and who it may be shared with:



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Resident and any occupant	Contact details	To provide housing	Contractual Obligation	Police, Other local housing
of a property	- name, address, email, home	services		authorities, Regulator of
	and mobile telephone		Legal Obligation	Social Housing, Other
	numbers.			Regulators, Contractors
	Age			carrying out work on our
	- date of birth			behalf
	Identification			
	 information to allow us to 			
	check your identity Credit			
	history information			
	Online computer identification (IP			
	address)			
	 information recorded when 			
	you engage with us by email or			
	through our website			
	National Insurance numbers			
	 information to carry out 			
	functions such as universal			
	credit and/or supporting			
	people contracts			
	Next of kin and dependents			
	 when you provide information 			
	about other data subjects, you			
	are confirming you have their			
	consent to provide that			
	information to use and that it			
	is accurate.			



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Resident and any occupant of a property	Contact Details - Name, Address, Email Address, home and/or mobile telephone numbers Age - Date of birth Housing Benefit reference number National Insurance number Hospital number Financial details - Account name and number - Sort Code Health Data - including medical, mental health or disability data	To provide debt advice and support where needed	Legitimate Interests Explicit consent	Local Authority Department of Work & Pensions Resident's creditors (e.g. Utility providers) Police Support workers from other debt advice agencies, Medical Professionals (e.g. GP, consultant, nurse)
Vulnerable residents and residents that require specialist properties	Health data - including medical, mental health or disability data	To support our housing functions where specialist properties are required To provide certain support or care services to vulnerable customers	Legal obligation Vital interest	



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Residents and staff	Data revealing race, ethnic origin and religion data	For equality monitoring	Legal obligation	
			Explicit consent	
			(for staff data)	
			Necessary for the	
			purposes of employment,	
			social security and social	
			protection law	
			(for staff data)	
Staff	Sexual life or sexual orientation data	For equality monitoring	Legal obligation	
			Explicit consent	
			Necessary for the	
			purposes of employment,	
			social security and social	
			protection law	
Residents and staff	Criminal conviction data	For prevention and	Contractual Obligation	
		detection of crime		
			Explicit consent	
		For the rehabilitation of	(for staff data)	
		offenders		
			Legitimate Interests	



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Staff	Photographs	For identification purposes	Contractual Obligation	
			Explicit consent	
			Vital interest	
			Legitimate Interests	
Anyone that calls us	Call recordings	For training, quality and complaints monitoring	Legitimate Interests	
		To ensure staff safety		
Residents and staff	Video images captured through CCTV (CCTV policy available upon request)	To prevention and detection of crime, damage or vandalism to our properties	Legitimate Interests	Police
		To ensure the safety and security of our staff and individuals obtaining services from us		
Residents and staff	Images captured by film photography, digital photography, video or other medium	To use on websites, brochures and other publicity material (such as internal and external newsletters and social media)	Consent	Media (for local or national publication)



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Residents and occupants of a property that have a direct relationship with us (e.g. applied for housing in their own right or obtain services from us directly):	Name Contact details Date of birth Current and previous countries of residence/citizenship A copy of identification documents - such as passport, home office residence papers and driving license.	To confirm if a person has the right to reside in the UK	Legal Obligation	
Residents	Financial data - Account number, account name, sort code.	To administer payments to and from your accounts	Legal Obligation Contractual Obligation	Benefits agency and other similar agencies
Residents	Financial data	To prevent financial crime including benefit fraud or illegal subletting	Legal Obligation	Police Banks Building societies Credit reference Fraud prevention agencies
Residents	Financial data - including information about any debt owed to us	To carry out lettings, provide tenancy support and make a decision in relation to lettings	Contractual Obligation	Debt collection agencies
Residents and occupants of a property	Financial details - Including details about a person's circumstances	For market research or statistical purposes to help inform social policy and understand the social housing market	Legitimate Interests	Our regulators and government agencies



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Resident and any occupant of a property	Any of the personal information listed above	To prevent possible homelessness	Legitimate Interests	Local housing authority
SBHA website visitors	IP address Cookie information The website from which you accessed our website	To monitor website traffic and communicate with website users via Live Chat	Legitimate Interests	
Residents and occupants of a property and staff	Health data concerning SARS-COV-2 and COVID-19 - For example, if you're self- isolating or had/have symptoms	To ensure the health, safety and wellbeing of our staff, contractors and the wider community	Legal Obligation	Public Health England or another statutory body for the purposes of seeking advice
Prospective home buyers	Name Date of birth	To process an application to buy a	Contractual Obligation	Police, if requested
	Marital status Contact number	home from us	Legal Obligation	Local council (marital status)
	Email address Citizenship	To verify whether the applicants qualify to		
	Immigration status Current and previous address Signature	purchase a home from us		
		To prevent fraud		



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Prospective home buyers	Type of tenure	To assess whether	Legal Obligation	Police, if requested
	Employment status	purchasing a home from		
	Type of contract	us is affordable for the	Legitimate Interests	
	Salary	applicant(s)		
	Savings information			
Prospective occupant of a	Name	To help assess a	Legitimate Interests	Police, if requested
purchased home (i.e.	Date of Birth	property's suitability for		
someone who is not the	Relationship to the property	the applicant(s)		
applicant to purchase a	applicant(s)			
property but will be living				
there, such as a dependent				
or another adult)				
Prospective home buyers	Disability status	For equality monitoring	Legal Obligations	Local Council
		purposes		
			Vital Interests	Third party contractors
		To ensure our disabled		(to carry out any
		customers have priority	Legitimate Interests	required works)
		for the right properties		
		To ensure the right		
		adjustments are made		
		to a property		



Type of data subject	Data element	Purpose(s) of processing	Legal basis of processing	Any third-party recipients of the data
Be West website visitors	Name Email address Phone number	To contact someone who expresses interest in one of our developments	Legitimate Interests Consent	



Where we ask for certain personal data on the legal basis of contractual or legal obligations, we won't be able to provide some of our housing, support or products or services without it.

We may also share it with other members of our corporate group, or a purchaser or potential purchaser of our business. If we do this, we will tell you about it beforehand.

Shepherd Bush Housing Association is part of The Guinness Partnership and personal data may be shared with and processed by The Guinness Partnership in order to ensure we can provide continued services to you.

In limited circumstances we may use your information for a purpose other than those set out in this policy. If we intend to use it for another purpose, we'll contact you before we do.

Security

We have put appropriate security measures in place to prevent your personal data from being accidentally lost, altered, disclosed, used or accessed in an unauthorised way. We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need-to-know. They will only process your personal data on our instructions, and they are subject to a duty of confidentiality.

International transfers

We will endeavour to only process your data within the UK. Where this is not possible, we will assess whether the country where the data will be processed has data protection laws in place that grant similar rights to data subjects as in the UK. We will also use approved mechanisms of transfer e.g Standard Contractual Clauses or other appropriate safeguards.

Phishing

'Phishing' is the name given to attempts to steal personal details and financial account details. 'Phishers' use fake or 'spoof' emails to lead users to imitation websites where the user is tricked into entering their personal details, such as credit card numbers, usernames and passwords. We will never send emails asking you for such details and our staff will never ask you for your password.

If you do receive such an email or are asked for your password by anyone claiming to represent us, please forward the email or report the incident to our Information Governance Team at informationmanagement@guinness.org.uk

Retention

All data is held in accordance with our legal obligations and/or our retention schedule. We will not keep data for longer than is necessary to carry out the purposes of processing.



Your privacy rights

You have the right to exercise your statutory rights relating to your data. These include:

- 1. The right to be informed
- 2. The right of access
- 3. The right to rectification
- 4. The right to erasure
- 5. The right to restrict processing
- 6. The right to data portability
- 7. The right to object
- 8. Rights in relation to automated decision making and profiling

Unless otherwise stated, you can exercise your rights by contacting our Information Governance Team at informationmanagement@quinness.org.uk

The right to be informed

You have the right to be informed about whether we process your data, what data we collect about you, the reasons why, who we share it with and how we protect it. This Notice forms part of our obligation to fulfil your right to be informed.

The right of access

You have the right to have a copy of the personally identifiable data we hold about you. You can exercise this right by contacting our Information Governance Team at informationmanagement@quinness.org.uk

Before we respond to your access request, we may ask for proof of identification. Once we receive your proof of identification (and clarification of your request, if necessary), we will respond to your access request within one calendar month.

Malicious, vexatious or repetitive requests will not be fulfilled but we will assess this on a case-by-case basis.

The right of rectification

You have the right to tell us to change the details we hold about you if they are wrong or need to be updated.

If you are a resident, you can change your contact details by logging into your SBHA Resident Portal. If you are not a resident, you can rectify your data by emailing informationmanagement@guinness.org.uk or using our details on the Contact Us page of the website.

The right of erasure

Commonly known as the 'right to be forgotten', you have the right to have your data erased if:



- It is no longer needed for the purposes for which it was collected,
- The data was processed on the legal basis of consent and you have withdrawn your consent,
- The data was processed on the legal basis of legitimate interests, you object to that processing and there is no overriding legitimate interest,
- If the data was processed unlawfully, or
- We need to comply with a legal obligation.

The right to restrict processing

You have the right to have your data restricted in certain circumstances:

- If you contest the accuracy of your data and we are verifying the accuracy,
- If we are processing the data unlawfully but you don't want us to erase the data,
- We no longer need the data, but you want us to keep it in order to establish, exercise or defend a legal claim,
- If the data was processed on the legal basis of public interest or legitimate interest, you object to that processing your data and we are in the process of determining whether there is an overriding interest.

The right to data portability

You have a right to move, copy or transfer data you have provided to us to another IT environment if:

- The data is being processed by automated means; and,
- The legal basis of the processing is either consent or contractual obligation.

The right to object

You have the right to object to all or parts of your data being processed if:

- The purpose of the processing is public interest
- The processing is in exercise of official authority vested in us
- The legal basis of the processing is legitimate interests (or the legitimate interests of a third party)
- The purpose of the processing is for scientific or historical research or statistical purposes

The right to withdraw consent

You have the right to withdraw your consent when the data we process about you is done so on the legal basis of consent.

In the event you wish to withdraw your consent, (e.g. for pictures that were taken of you at an event or for sending you marketing materials) you can do so by clicking an unsubscribe link (if by email), unchecking the consent box (if by online form), or contacting our Information Governance Team at

informationmanagement@guinness.org.uk.



Automated Decision Making – we currently do not make any decisions relating to you in a solely automated fashion. i.e. without any human involvement. If we do, we will tell you and you will have the right to request us not to unless it is strictly required to enter into (or performance of) your contract, required by law or you have provided your explicit consent.

Research and statistical use of your data

More information about how your data is used for research and statistical purposes by the Government and why can be found in the Continuous Recording of Social Housing lettings and sales (CORE) notice.

Complaints

As with all our services, if you aren't happy with the way we've used your data, you're entitled to make a complaint. You can do this by:

- Completing this online form; OR
- Emailing us at informationmanagement@guinness.org.uk; OR
- Writing to us at:

Information Governance Team
Bower House
1 Stable Street
Hollinwood
Oldham
OL9 7LH

You may also make a complaint to the Information Commissioner's Office (ICO). You can find out how to contact the ICO on their <u>website</u>, or write to them at:

Information Commissioner's Office
Wycliffe House
Water Lane
Cheshire SK9
5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 if you prefer to use a national rate number

Questions, comments and requests regarding this Notice are welcomed and should be addressed to the <u>informationmanagement@guinness.org.uk.</u>